

Job Wants/Needs Assessment

Estimate the following aspects of your job			How fulfilling is each part of your job?			
	%salary funded	% time spent	Not at all			Extremely
Clinical						
Direct Patient Care						
Teaching/Education						
Teaching residents/students						
Mentoring						
Other lectures/teaching						
Administration/Leadership						
Directorships						
Professional Societies						
QI/Patient Safety						
QI committees/projects						
Other committees						
Scholarship						
Research projects						
Other						
Other Activities						

Skills Assessment

	Novice				Expert
Clinical					
Your current skills					
Where you would like to be					
What your Division needs					
Teaching/Education					
Your current skills					
Where you would like to be					
What your Division needs					
Administration/Leadership					
Your current skills					
Where you would like to be					
What your Division needs					
QI/Patient Safety					
Your current skills					
Where you would like to be					
What your Division needs					
Scholarship					
Your current skills					
Where you would like to be					
What your Division needs					